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**Raw Materials Company Inc.
OCCUPATIONAL HEALTH & SAFETY
POLICY STATEMENT**

Raw Materials Company Inc. currently operates a battery recycling plant in Port Colborne Ontario, with Warehouses' in Port Colborne, ON and Buffalo, NY, battery trucks and industrial waste services. Raw Materials Company Inc. is committed to the health, safety and welfare of our employees and any other people affected by our operations. Raw Materials Company Inc. is committed to the prevention of all injury and ill health and to the continual improvement of our Occupational Health and Safety (OH&S) management and performance. Raw Materials Company Inc. will work diligently to pursue best practices in Occupational Health and Safety and at all times comply with applicable health, safety Legislation and Regulations in order to achieve our goal of zero injuries, illnesses and fatalities.

Raw Materials Company Inc. shall review on a bi-annual basis all of its OH&S programs for their effectiveness and legislative compliance.

All employees, including Senior Management and supervisors, shall receive ongoing training about their perspective health and safety responsibilities, and shall be individually accountable for fulfilling their responsibilities. The company shall also ensure that all corporate legal responsibilities are met.

Raw Materials Company Inc. utilizes the Internal Responsibility System (IRS) defines everyone's responsibility in the workplace; both employees and employers are responsible for his or her own safety and for the safety of co-workers. Performance with respect to health and safety shall be important in evaluating job performance.


Every employee and contractor must protect his/her health and safety by following all legislated work practices and procedures. It is the responsibility of employees and contractors to report all unsafe or unhealthy work conditions. Disciplinary actions shall be taken to assure that employees comply with safe and healthy work practices.

Supervisors shall be held accountable for the health and safety of workers under their supervision. Supervisors are responsible to ensure that equipment is safe and workers follow safe work practices.

Raw Materials Company Inc.'s Health and Safety Department shall conduct inspections to identify and evaluate unsafe conditions and work practices. These inspections shall take place regularly or whenever new or previously unrecognized hazards become known to Raw Materials Company Inc. These inspections are in addition to the everyday safety and health checks that are a part of routine duties.

Raw Materials Company Inc.'s commitment to health and safety shall form an essential part of the organization's growth and is in the best interest of all parties in every activity.

A healthy and safe workplace is everyone's responsibility!



James Ewles
President

03/18/2015

Date